

2024 AIMS Awards for Excellence Entry Guide

1. Award Categories

The 2024 AIMS Awards for Excellence categories 1, 2, 3, 5 and 6 are open to all organisations and sole traders and individuals that are AIMS members in any capacity. The award for Category 4 Excellence in Technology or Business Services is open to all organisations, partnerships, sole traders, and individuals who are registered to operate in Australia. AIMS membership is not a prerequisite for this category.

Category 1. Mike Bozier Award

This award is a tribute to Mike Bozier and all he achieved for the AIMS and the industry generally through his tenacity, innovative approach, and futuristic thinking. The award is open to all AIMS members and recognises a company, team or individual that has:

- Invited challenge and/or positively challenged others to create innovative, practical solutions for the marine survey industry by moving outside of standard thinking practices;
- Actively encouraged bold thinking and embraced new ideas to deliver improved performance and services to the industry and its clients; and
- Demonstrated a proven ability to respond positively to changes in the industry and encourage others to embrace change.

Category 2. Marine Survey Practice Award

This award is open to all AIMS members in a marine survey practice of any size and is in recognition of excellence in:

- Demonstrating an ethical corporate culture and encourages ongoing growth of the organisation through its business practices;
- Fostering and encouraging the professional development of its surveyors;
- Contributing to the industry generally through mentoring and coaching others, providing advice and feedback on industry changes or contributing to the development of standards and regulations or promotion of ethical behaviour; and
- Attending industry events and contributing to further the industry in any capacity.

Category 3. Marine Surveyor Specialist Field Award

This award is open to all AIMS members and congratulates an organisation or individual that:

- Displays leadership in their speciality;

- Fosters and encourages ongoing professional development in the chosen field; and
- Contributes to the industry generally through mentoring and coaching others, providing advice and feedback on the specialist field, promoting the specialist area in training standards or at industry events and functions.

Category 4. Technology or Business Services Award

This award is open to both members and non-members and congratulates leadership through the practical application of technological solutions for new and existing marine survey needs resulting in a commercial, environmental and/or social benefit to the industry. It may also recognise a corporate / commercial partner or Industry Consultant working with marine surveyors to develop projects, developments or services that result in measurable improvements and positively contribute to elevate the marine survey industry in any capacity.

The award is open to insurers, lawyers, business agents, shipping agents, bankers / financiers, risk managers, recruiters, training organisations, or any organisation that has capitalised on an opportunity or gap in the market and acted to further or simplify the business practices of marine surveyors. Nominees should demonstrate that they have a strong vision for the industry and the honour will be awarded to an organisation that is making a positive impact on our industry.

Category 5. Student of the Year Award

This award is open to any AIMS member who are currently undertaking an AIMS training package, have completed their course in the last 12 months or any other recognised training relevant to marine surveying. The award is in recognition of a student that has demonstrated:

- A commitment to their own development as a marine surveyor through academic excellence;
- Contribution and connection to the industry through attendance at workshops, seminars, and conferences; and
- Capacity to act as an inspirational role model for future students through coaching and mentoring, networking, and encouragement to continue study.

Category 6. President's Rising Star Award

This award is open to any AIMS member. A key element in the future of the marine survey industry will be the calibre of the leaders that we are developing in our businesses today. AIMS wants to recognise these very important emerging leaders and has established the Rising Star Award to provide this recognition.

We are looking for bright, enthusiastic men or women who are committed to the industry, hungry to learn every day and consistently making a positive contribution to their business/ employer. These rising stars are quick to seize an opportunity and equally quick to find the courage to take responsibility for their actions.

They work well in teams or as an individual, are confident in their ability, but are keen to listen to and respect the views of more experienced surveyors. They get their own tasks done to a high standard and encourage others to follow, enjoy tackling difficult challenges and show great resilience under pressure.

The judges will look for examples of personal achievement by the nominee that include but are not limited to innovation, outstanding personal contribution, or result achieved, completed tasks with quality results, improvement in safety, productivity or profitability or their commitment to learning the profession. Through all these achievements they will have convinced their employer, and the AIMS Board that they possess outstanding long term leadership potential in the marine survey sector.

2. Judging

The judging panel for each category is made up of members from the Board and Fellow members who have expressed an interest in participating in evaluating the nominations. All judges are committed to evaluating nominations strictly against the selection criteria. No conflict of interest is allowed and where a conflict of interest is identified the panel member must step down. In that instance the CEO will seek a replacement judge from the body of full members with priority to long serving members.

For more information about the Awards or for assistance with your nomination please contact the AIMS CEO, Dr Eric Perez at gm@aimsurveyors.com.au.